



develop.



grow.



succeed.

NonStop
PHARMA


www.nonstop-pharma.com



Our own
internal Quality
Assurance function



Continual
professional
development for all
our employees,
ensuring you liaise
with expert
consultants



Bespoke sourcing
campaigns whether
you are looking to fill
one role or 100



Average 40% year-
on-year growth since
2009



explore.

Connecting the
best people with the
most advanced
pharmaceutical
businesses.

NonStop Pharma is a specialist recruitment company renowned throughout the pharmaceutical, biotech, chemical and medical communications sectors for its professionalism, unrivalled industry knowledge and commitment to ensuring we provide the best possible service. Our sister company NonStop Devices ensures we cover the life sciences industry as a whole.

We have an international outreach with staffed offices located across Europe providing Contingency; Search and Selection; and Contractors/Staff Leasing services. We pride ourselves on our vast array of global consultants working across multiple disciplines, with experience and knowledge that is simply unmatched in the industry. Our service levels are underpinned by our own internal Quality Assurance team, unique within the industry.

GROWTH AND SUCCESS

Working with the smallest innovative start-ups, to the largest Multinationals since 2000, we are dedicated to pro-actively identifying and delivering the most talented professionals in the pharmaceutical sector; fulfilling your needs and supporting your organisation to develop, grow and succeed.

Our services include:

- Contingency Recruitment
- Search and Selection, with a full reporting service
- Licensed labour/staff leasing
- Master Vendor services
- Full sourcing campaigns

Contact one of our international offices on the back page of this brochure now and one of our team will be able to provide a consultation tailored to your business needs.



evolve.

Connecting the
best people with the
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pharmaceutical
businesses

INTERNATIONAL REACH

Established in 2000, NonStop Pharma is a specialist supplier of sector specific recruitment services in the pharmaceutical industry whose name has become synonymous with quality service, professionalism and producing the right results for its clients. Recognised as the fastest growing pharmaceutical recruiter, our geographical coverage means our candidates get access to a vast array of opportunities that local agencies simply cannot match. Subsequently, our clients benefit from access to candidates that are not just local but who will consider re-location for the right role; a key competitive advantage in an international industry where top tier talent is so valuable.

The growth and diversification NonStop Pharma has achieved is the outcome of a business model which has achieved significant EU Funding, completely unique to the outsourcing recruitment industry. With a dedicated market research team and consistently pro-active consultants, NonStop Pharma maintains a continuously growing up to date database, kept to the highest standards through rigorous headhunting, industry networking; and relationship

development with clients and candidates. NonStop Pharma is also the only recruitment agency to house a Quality Assurance team. The team ensures we set an industry benchmark for service and delivery. Oliver Donoghue, Managing Director and Chairman of APSCo's Life Sciences division is committed to quality, ethical recruitment, stating: "Through a combination of specific market focused teams, unrivalled client and candidate networks and an ability to ensure our delivery quality, we provide our clients with a tailored, first class service, whilst our emphasis on pro-activity means we can find that rare candidate that might otherwise go undetected. Our candidates benefit from being able to speak to a consultant who truly understands their needs, technically understands their specific professional discipline whilst offering the best opportunities combined with local knowledge and languages"

- Dedicated, knowledgeable teams
- Global reach, local knowledge and language skills
- In-depth sector expertise and understanding
- In-house Quality Assurance
- Licensed labour/staff leasing



VERTICAL MARKET FOCUS

In an increasingly competitive market - where innovation truly defines the success of the organisation - it is key to find the best talent. At NonStop we focus on diverse markets in different geographical areas, with teams dedicated to covering a wide selection of specialist disciplines. The benefit of this for our clients and candidates is that you will be speaking to consultants who understand your job roles and needs; and can advise and deliver for you. By combining our deep knowledge of the markets with a wide geographical reach, we can truly understand your requirements and be a valued partner.

At the core of our service is a pro-active approach. Through a consistent marketing presence; geographical cross-border coverage and language skills; pro-active networking and headhunting; and building on our leading brand name, we are able to deliver the industry's best talent. Utilising our in-house Market Research team, we have been able to provide our clients with extensive information that helps them drive their hiring decisions, whilst ensuring no stone is left unturned in delivering a successful hire.

These sectors include, but are not limited to:

- Clinical Data Management
- Clinical Research
- Drug Safety/ Pharmacovigilance
- Environmental
- Epidemiology
- Health Economics and Outcome Research
- Manufacturing
- Marketing
- Medical Affairs
- Medical Communications
- Medical Information
- Animal Health
- Quality Assurance
- REACh
- Regulatory Affairs
- R&D
- Sales
- Statistics and Biostatistics
- Supply Chain & Procurement
- Pharmacology
- Toxicology
- Translational Medicine
- Validation
- SAS

UNDERSTANDING YOUR NEEDS

Whether it's an entry level role or VP position, our award winning training ensures we understand that a role and its responsibilities extend far beyond a job description. Taking into account language differences, company culture, local living and working environment, our consultants will supply the most informed and prepared pharmaceutical professionals.



OFFICE DETAILS

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NonStop

PHARMA



CARE



CHEMICAL



DIGITAL



EDUCATION



FINANCE



MEDICAL DEVICES



PHARMA



TECHNICAL